


PERSONAL INFORMATION

Ivica Pavić



 Ruđera Boškovića 37, 21000 Split, Croatia

  +385 91 591 40 48

 ipavic71@pfst.hr

Sex M | Date of birth 16/08/1971 | Nationality Croatian

POSITION

Assistant Professor at the University of Split Faculty of Maritime Studies in Split, Nautical Department

WORK EXPERIENCE

2017- Assistant Professor

The University of Split Faculty of Maritime Studies

- Teaching courses in the fields of Cargoes in maritime transportation, Hydrographic engineering, Electronical Navigation (University of Zadar, Maritime Department) and Maritime Safety
- Business or sector** Education and Science, Nautical Engineering

2009-2016 Lecturer

The University of Split Faculty of Maritime Studies

- Teaching courses in the fields of Cargoes in maritime transportation, Hydrographic engineering and Passenger Shipping Technology
- Working on scientific research project

Business or sector Education and Science, Nautical Engineering

2007-2009 Assistant

The University of Split Faculty of Maritime Studies

- Teaching courses in the fields of Cargoes in maritime transportation and Passenger Shipping Technology

Business or sector Education and Science, Nautical Engineering

2014-2017 Squadron Commander

Ministry of Defense, 10000 Zagreb, Croatia

- Commander of landing ships squadron, Croatian Navy Flotilla
- Leadership, Organization of training for group of naval ships
- Command and Control
- Operational planning

Business or sector Governmental sector, Naval Operations

2013-2014 Head of Training and Doctrine Section

Ministry of Defense, 10000 Zagreb, Croatia

- Head of training and Doctrine Section, Croatian Navy HQ, Training and Doctrine Branch
- Planning and Organization of Training
- Planning and Organization of Exercises
- Development of training Programmes, Naval Doctrines and Evaluation of Readiness
- Planning and Budgeting in the Training Area

Business or sector Governmental sector, Naval Planning

- 2012 **Operation Analyst**
European Union Naval Forces Operational HQ, London, UK
- Operation Analyst, EUNAVFOR HQ, Operation ATALANTA - Somalia
 - Operation analysis in the field of Counterpiracy Operations
- Business or sector** Maritime Security Sector
- 2010-2012 **Head of Training and Doctrine Section**
Ministry of Defense, 10000 Zagreb, Croatia
- Head of training and Doctrine Section, Croatian Navy HQ, Training and Doctrine Branch
 - Planning and Organization of Training
 - Planning and Organization of Exercises
 - Development of training Programmes, Naval Doctrines and Evaluation of Readiness
 - Planning and Budgeting in the Training Area
- Business or sector** Governmental sector, Naval Planning
- 2008-2009 **Deputy Squadron Commander**
Ministry of Defense, 10000 Zagreb, Croatia
- Deputy Commander of landing ships squadron, Croatian Navy Flotilla
 - Planning and evaluation of training for group of naval ships
 - Conduct of Naval Training at Squadron Level
- Business or sector** Governmental sector, Naval Operations
- 2006-2008 **Commanding Officer of Salvage Ship**
Ministry of Defense, 10000 Zagreb, Croatia
- CO of Salvage Ship, Croatian Navy Fleet and Croatian Coast Guard
 - OiC of navigational watch
 - Organization and Conduct of ship's business at Management Level
 - Conduct of Salvage, Towing and Patrol Actions
- Business or sector** Governmental sector, Naval Operations
- 1999-2006 **Commanding Officer of Landing Ship**
Ministry of Defense, 10000 Zagreb, Croatia
- CO of Landing Ship Minelayer, Croatian Navy Fleet
 - OiC of navigational watch
 - Organization and Conduct of ship's business at Management Level
 - Transport of Troops, Medium and Heavy Military Equipment
 - Conduct and Evaluation of training for Minelaying Actions
- Business or sector** Governmental sector, Naval Operations
- 1997-1999 **Executive Officer of Landing Ship**
Ministry of Defense, 10000 Zagreb, Croatia
- XO of Landing Ship Minelayer, Croatian Navy Fleet
 - OiC of navigational watch
 - Conduct of ship's business at Management Level
 - Planning and Execution of Transport of Troops, Medium and Heavy Military Equipment
 - Execution of training for Minelaying Actions
- Business or sector** Governmental sector, Naval Operations
- 1993-1997 **Non Commissioned Officer**
Ministry of Defense, 10000 Zagreb, Croatia
- Commander of landing craft unit, Croatian Navy Fleet
 - OiC of navigational watch
 - Conduct of craft's business at Management Level
 - Planning and Execution of Transport of Troops and Light Military Equipment
- Business or sector** Governmental sector, Naval Operations

EDUCATION AND TRAINING

| | | |
|-----------|---|--|
| 2008-2012 | PhD in Technical Sciences – Maritime Transport Technology (Nautical Sciences) | Replace with European Qualification Framework (or other) level if relevant |
| | University of Rijeka Faculty of Maritime Studies, Croatia | |
| 2003-2008 | MSc in International Law – Public International Law (Law of the Sea in Armed Conflicts) | Replace with European Qualification Framework (or other) level if relevant |
| | University of Split Faculty of Law, Croatia | |
| 1999-2001 | BSc in maritime transport, Department of Nautical Sciences | Replace with European Qualification Framework (or other) level if relevant |
| 1991-1997 | Engineer in maritime transport, Department of Nautical Sciences | Replace with European Qualification Framework (or other) level if relevant |
| | University of Dubrovnik and College of Dubrovnik, Maritime Faculty Dubrovnik – Study in Split, Croatia | |
| 2010 | Croatian Armed Forces Command and Staff College | |
| | Croatian Military Academy, Zagreb, Croatia | |
| 2006 | Croatian Navy Advanced Officers Course | |
| | Croatian Navy Training Centre, Split, Croatia | |
| 2006 | Croatian Navy Basic Officers Course | |
| | Croatian Navy Training Centre, Split, Croatia | |
| 2008 | ADL Courses Introduction to NATO and European Security and Defence Policy | |
| | Croatian Military Academy and Allied Command Transformation | |
| 2008 | NATO Operational Staff Officer Course | |
| | NATO School (Oberammergau) and Finnish Defense Forces Training Center, Helsinki, Finland | |
| 2008 | Combatting Trafficking in Human Beings Course | |
| | MoD, Turkish Armed Forces, NATO/PfP Training Center, Ankara, Turkey | |
| 2007 | Maritime Operational Language Seminar | |
| | The NATO Allied Command Transformation and The United States Navy, Surface Warfare Officers School, Newport, RI | |

2005 **Multinational PSOs Officers Advanced Course (Peace Support Operations)**

MoD, Hellenic Armed Forces, Multinational PSOs Training Center, Kilkis, Greece

1998-1999 **Officer in Charge of Navigational Watch, Ships Mate Certificate**

Port Authorities of Split and Sibenik, Faculty of Maritime Studies, Split

Ships Mate License

Dangerous and Hazardous Substances Handling

Chemical Tanker Familiarization

Proficiency in Survival Craft and Rescue Boats

Medical First Aid

Fire Fighting

Search and Rescue

ARPA Radar

Radar Observer

GMDSS Operator (GOC)

PERSONAL SKILLS

Mother tongue(s) Croatian

| Other language(s) | UNDERSTANDING | | SPEAKING | | WRITING |
|-------------------|---------------|---------|--------------------|-------------------|---------|
| | Listening | Reading | Spoken interaction | Spoken production | |
| English | C2 | C2 | C2 | C2 | C2 |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills ▪ good communication skills gained through long lasting experience during career in Croatian Navy, EUNAVFOR and eleven years of teaching

Organisational / managerial skills ▪ leadership (experience during career as an Commanding Officer o/b HRV Navy ships – responsible for all crewmembers; experience during career as an Squadron Commander – responsible for group of ships and all personnel in naval unit)
▪ sense of organisation (experience in organization in fields of naval training, exercises and staff duties in the HQ)
▪ excellent experience in team management (managing of ships and crews in HRV Navy)

Job-related skills ▪ team work (Member of multinational military staff in the EUNAVFOR, member of different expert and working groups in HRV Navy);
▪ organizational skills (organization of training and exercises at tactical and operational level in HRV Navy)

Computer skills ▪ Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™)

Driving licence ▪ B and C

ADDITIONAL INFORMATION

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|-----------------------------------|--|
| Publications Presentations | Published eleven scientific and professional papers related to maritime transport technology and maritime security in international peer reviewed journals, four of them indexed in SCOPUS and other relevant databases. |
| Projects | Researcher in scientific project "Development of control methods for traffic of hazardous materials" (Project Nr.: 098-0362975-2891) of the Ministry of Science, Education and Sports of the Republic of Croatia |
| Conferences | Four papers presented at international scientific conferences. |
| Seminars | Four international seminars related to maritime operations, operational planning, search and rescue and human resources in naval forces. |
| Honours and awards | Decorated with Order of the Croatian Interlace/Braid, Homeland Gratitude Commemorative Decoration and EU Service Medal for participation in the Operation EUNAVFOR Atalanta-Somalia |
| References | https://bib.irb.hr/lista-radova?autor=307130 |
| Courses | Attended seven above mentioned courses |
| Certifications | Certificate for Officer in Charge of Navigational Watch (Ships Mate Certificate) and nine maritime certificates according to the STCW Convention |